Exhibit 2.1 Achieving Intended Use by Intended Users: MIN SPECS* for Utilization-Focused Evaluation

- 1. Honor the personal factor: Identify and engage primary intended users.
- 2. Be purpose-driven: Focus on priority intended uses.
- Facilitate process use: Be active, reactive, interactive, and adaptive in engaging users in all aspects of the evaluation.
- Take a full-journey stance: Focus on use from beginning to the end and every step along the way.
- Adapt to context changes: When the context for an evaluation changes, the evaluation may need to change.

*MIN SPECS (minimum specifications) define what is essential and core.

Exhibit 2.5 MIN SPECS Framework for Utilization-Focused Evaluative Thinking

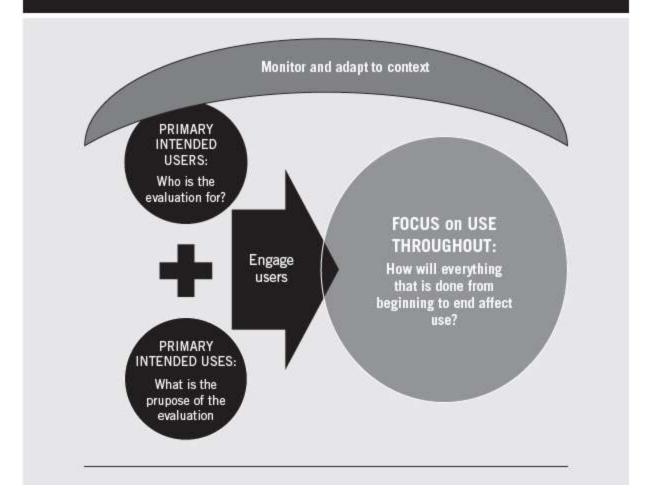


Exhibit P2.1 Three Levels of U-FE Principles Leading to Useful Evaluations Actually Used

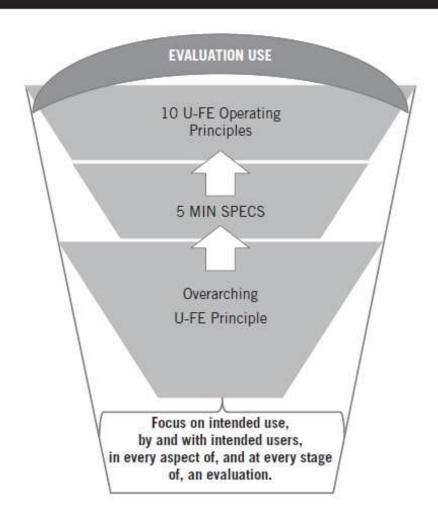


Exhibit 5.1 Principles of Utilization-Focused Evaluation

Overarching U-FE Principle: Focus on intended use, by and with intended users, in every aspect of, and at every stage of, an evaluation.

Operating U-FE Principles

- Contextualize. Understand and take into account the situation in which the evaluation will occur.
- 2. Personalize. Honor the personal factor; identify and engage with the primary intended users of the evaluation.
- 3. Customize. Be purpose-driven; engage with primary intended users to determine the evaluation's distinctive uses.
- Align. Ensure conceptual alignment of evaluation questions, design, methods, and analysis with intended use by intended users.
- 5. Prioritize. Make attention to use the driving force of the evaluation from beginning to end.
- 6. Engage users. Be active-reactive-interactive-adaptive in working with and engaging intended users.
- Strategize process use. Facilitate process use with intentionality. Be aware of and strategic about how being
 involved in the evaluation affects those involved.
- Adapt. Watch for, be alert to, and adapt to changed circumstances, shifting priorities, turnover among intended users, reallocation of resources, changed timelines, and other factors that emerge over time; avoid blinders and rigidity.
- Mobilize follow-through. Follow through with intended users to interpret, act on, and fully utilize the evaluation's findings.
- Reflect and learn. Make time and space to reflect on the strengths and weaknesses of the utilization-focused evaluation process and results so as to learn and improve.